

Collective Equity Impact Institute

September 23-25, 2026



Sessions Attended

- Beyond the Designation: How Administrators and Executive Leaders Can Build Institutional Readiness for Black Student Success
- Undocumented Student Experience
- Beyond the To-Do List: Building a Bold & Beautiful Life as an Equity Leader
- Designing Equity-Minded Professional Learning
- Keynote by Masheika Allgood, Founder of AllAI Consulting
- Responsible AI for a Sustainable Future: Co-Creating an Environmental Framework for CCCs
- From Resolution to Action: Working Towards Building a Campus Culture of Sustainable Event Planning
- Empowering Students: Climate Action & Career Advancement
- NURTURE: A Human-Centered Framework for Advancing Institutional Equity & Student Success

Day One

- Beyond the Designation
 - Look at Outcomes: Math & Engl in 1st Year, 15+ units completed in 1st year, persistence from fall to spring
 - Ask Institution Focused Questions: What are the conditions leading to Black student transfer and completion? What policies, structures, practices, experiences, or barriers require institutional attention?
 - 4 Priority Areas: Gateway Course Success, First-Year Momentum, Data Monitoring & Early Intervention, Pipeline/Dual Enrollment
- Undocumented Student Experience
 - Author of Solito, Javier Zamora
 - Child's perspective more compelling
 - Some mistake narrative as hopeful; he's writing part two which is not as hopeful

Day One

- Beyond the To-Do List
 - We only have one pie – 7 different areas of life
 - Year in Review; What do you want to feel more of in new year?

Day Two

- Designing Equity-Minded Professional Learning
 - What would the worst professional learning program look like?
 - Professional Learning Framework: **Student voice**, institution, data impact, our culture, employee profiles, annual scan
 - Using student voice to inform PD offerings
- Masheika Allgood – AllAI Consulting, LLC
 - AI Data Centers require significantly more power & water than traditional data centers
 - AI Data Centers are impacting our water, air, health, energy infrastructure
 - The alternatives we have so far to try to get around some of these impacts either aren't working or are trading one harm for another

Day Two

- Responsible AI for a Sustainable Future
 - CCC has enough buying power to influence AI vendors
 - Despite environmental impacts, employers are still wanting students to be prepared to use AI in the workforce
- From Resolution to Action
 - Academic senate at City College passed a resolution around sustainable event planning
 - Started to move towards more sustainable events – specific caterers, compostable or reusable cutlery/plates, etc.
- Empowering Students
 - Amazing non-profit ([CA Youth Leadership Corps](#)) that provides job experience to students that are interested in climate justice careers

Day Three

- NURTURE
 - Focus on removing barriers & fostering a sense of belonging
 - Presenter was the lead for our IEPI Peer Review Team

SEA seed funding process

SEA Seed Funding

Departments/Programs would have an opportunity to apply for SEA funds to support one of the strategies in the Student Equity Plan

- Annual or rolling?
- Part of AUP process?
- As someone who would review these applications, what information would you like the departments/programs to provide?
- What information would help you make a decision if having to rank the applications?
- What would we ask of the departments/programs once they've received funding?

IEPI Site Visit #1 & #2

- Site Visit #1 Summary
- Site Visit #2 on November 12
 - Working session with PRT and the drafting group