



Student Equity Plan Retreat

SUMMER 2026

Agenda

2:00-2:30PM - Ice Breaker

2:30-2:45PM - Review 3 Student Equity Plan goals for 2026-2027

2:45-3:00PM - SEP Wins So Far

3:00-4:00PM - Review & Planning with Operational Teams

4:00-4:15PM - Break

4:15-5:00PM - Share Out & Feedback Session

Beach Ball Ice Breaker



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Student Equity Plan 2025-2028

- ▶ Asks us to set goals and develop strategies for closing equity gaps around 5 metrics:
 - Successful Enrollment
 - Completion of Math and English in the 1st year
 - Persistence
 - Completion
 - Transfer

3 Student Equity Goals for 2026-2027

1. Persistence Goal #1 - Create a campaign to ensure all faculty know to **register their course materials** through the bookstore and/or are exploring ZTC options for their courses, to remove barriers related to textbook costs.
2. Persistence Goal #2 - Conduct a business process analysis to understand the infrastructure that would be needed to implement an **early alert system** on campus. While we are waiting on this, we are currently piloting an early alert system with our success office, specifically working with students that are on or at risk of academic probation with a few faculty from various disciplines. We hope that both provide information on what we need to be able to activate an early alert system.
3. Persistence Goal #5 - We know for many students, financial hardship is a barrier to persistence. As a campus we will actively work to **de-stigmatize Basic Needs services**. This will include expanding our basic needs center to a bigger space on campus.

DI pop for Persistence: First Generation, Foster Youth, LGBT

Student Equity Plan 2025-2028 Wins

Completion of Math & English in 1st Year

- ✓ Math Jam during Intercession – in planning phase
- ✓ Block Scheduling – schedule conflicts gone!

Term Persistence

- ✓ Pride Center & Pride Adjunct Counselors
- ✓ Expand Current Offerings (Safe Zone & UndocuAlly)
- ✓ Expand Basic Needs Center to a bigger space

Completion

- ✓ CEP-Ready Workshops
- ✓ Regularly scheduled climate survey
- ✓ Degree audit software on IT queue

Anything else I missed?

Griffin Info Sessions & Campus Tours

Review & Planning with Operational Teams

Goal #1 De-stigmatizing basic needs

- ▶ Sarah S
- ▶ **Veronica**
- ▶ Juli B
- ▶ **Andrew**
- ▶ Ernesto
- ▶ Brandy
- ▶ Sara
- ▶ Evan
- ▶ Courtney
- ▶ Ariana
- ▶ Abby

Goal #2 – Business Process Analysis for Early Alert

- ▶ **Andrew**
- ▶ Rafa
- ▶ **Veronica**
- ▶ **Marcelo**
- ▶ **Karo**
- ▶ Jesse
- ▶ Brandi

*Bolded names are SS&E Committee members. Unbolded are operational team members

Review & Planning with Operational Teams

Goal #3 – Register course materials through the bookstore

- ▶ **Marcelo**
- ▶ **Javier Gonzalez-Meeks**
- ▶ **Niko**
- ▶ Rafa
- ▶ Michael G.
- ▶ Sharon
- ▶ Jenny Vanden Eynden
- ▶ Zayden

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Review & Planning with Operational Teams

- ▶ Spend some time reviewing the action steps, timeline, resources needed, etc. that you (SS&E Committee members) created during the spring semester for your goal with your operational team colleagues.
- ▶ Answer the following questions over the next hour:
 - What's realistically possible to accomplish over the next year?
 - Any new ideas to reach the goal? (Incorporating operational perspective)
 - Things that are already happening that we could capitalize on?
 - Based on discussion, assigning people tasks, (re)affirming timeline
 - Identify metrics – how will you know you're on track/successful to meet the goal?
- ▶ Be ready to share a summary of this information with the larger group

Goal #1 De-Stigmatizing Basic Needs

- ▶ Marketing
- ▶ Work Study in progress
- ▶ Collab with special population programs – utilizing student workers
- ▶ Newsletter highlights:
 - Needs
 - Donations
 - Volunteering etc.
- ▶ Gizmo's Birthday – Canvas Page
- ▶ Convocation
- ▶ More places on campus to hangout
- ▶ Case management universal system – possibly student related
- ▶ Collab with instructors & syllabi for basic needs info
- ▶ Get staff to utilize basic needs
- ▶ Mobile pantry

Goal #2 - BPA for Early Alert

- ▶ What can we accomplish in 26/27
- ▶ Draft form --> IT for access
- ▶ Pilot the form to faculty (4-5 across campus)
- ▶ Summer 2027 --> report out
- ▶ Metric --> @ 3 weeks into semester we'll have submissions

Goal #3 – Campaign to register course materials/ZTC expansion

What can we accomplish 26/27? New ideas?

- ▶ Ask Dawn to put a notice/reminder via canvas
- ▶ Add question in employee climate survey (SP2027)
- ▶ Add question to the student panel at convocation (Fall 2026)
- ▶ BPA with Barnes & Noble
- ▶ Student and faculty awareness campaign
- ▶ Apply for new ZTC grants

Identify metrics

- ▶ Baseline numbers – registered vs non-registered
- ▶ Student ZTC data
- ▶ Student climate survey – vouchers awareness comparison data
- ▶ ZTC course data

Share Plan & Provide Feedback

- ▶ Please share with the larger group your group's recommended plan for implementing your Student Equity Plan goal of focus
- ▶ Those listening, after the presentation please be ready to provide feedback, ask questions, and share any additional ideas/recommendations with the presenting group

SEA Seed Funding

- ▶ Setting aside a portion of SEA funds every year for departments/programs to be able to apply for
- ▶ Application would include how they would be using the funds to support one or more of the strategies in the Student Equity Plan
- ▶ SSEC would review applications and provide recommendations/rankings on which should be funded
 - We'd need to set up a rubric & timeline
 - Recipients would create an action plan & timeline and check in with SSEC throughout the year on their progress

Information

IEPI Grant Site Visit #1 on September 17th

- ▶ 8:30-9:00 - Meet with President Luster
- ▶ 9:00-9:50 - Academic Senate, Adjunct, Full-Time Faculty, Chairs & Coordinators
- ▶ 10:00-10:50 - Managers/Supervisors/Deans
- ▶ 11:00-11:50 - Classified Senate, all Classified Professionals
- ▶ 12:00-12:30 - Lunch
- ▶ 12:30-1:20 - Instructional Design & Online Learning Team, PD Committee, Faculty Professional Development Committee
- ▶ 1:30-2:20 - District HR & PD, Confidential Staff
- ▶ 2:30-3:00 - Meet with President Luster

Information

- ▶ Fall Planning Forum on September 11th from 9-noon in Griffin Gate
 - Also will be commemorating the college's 65th birthday
- ▶ Latine Heritage Month Flag Raising and Bienvenida on September 15th
 - 9AM Flag Raising at the Flagpole
 - 11-2 Bienvenida at the Main Quad

