



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, March 26, 2026
~~College Conference Room 10-106~~

[Hyflex Zoom Link](#)

2:00 p.m. – 3:30 p.m.

Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
☒ Victoria Christine Rodriguez	☒ Jade Medina	☐ Courtney Willis
☒ Karolia Macias	☒ Vi Huynh	☐ Natalie Ray
	☐ Joseph Anthony Cruz	☐ Joan Ahrens
		☐ Vacant, VPSS

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
☒ Javier Gonzalez-Meeks	☒ Juliana Bertin	☒ Abby Algarin
☒ Sarah Shamasha	☒ Andrew Hellier	☒ Veronica Romero-Murillo
	☒ Marcelo Nieto	☐ Renee Nasori

ADVISORY (non-voting)		
☒ Tate Hurvitz	☐ Sam Rigby	☐ Patrice Braswell
☐ Javier Ayala	☐ Financial Aid Program Specialist	☐ Gabrielle Gosselin
☒ Rafael Ayala	☐ Yohany Corona-Batalona	☐ Ruth Alcaraz
☐ Nicole Chung	☐ Veronica Romero-Murillo	
☐ Michele Toral	☐ Maite Valladolid	

Recorder	GUESTS	
☒ PJ Ball	☐	☐
	☐	☐
	☐	☐

ROUTINE BUSINESS (10 minutes)	
1. Welcome & Introductions	Committee members participated in introductions and shared personal summer plans. Discussion included travel, family activities, and other upcoming summer interests.
2. Public Comment	N/A
3. Additions/Deletions to Agenda	N/A
4. Approve meeting notes: a. 3-5-2026 b. 3-26-2026	The meeting notes from March 5, 2026 and March 26, 2026 were reviewed and approved by consensus.

COMMITTEE/CONSTITUENCY REPORTS (10 minutes)	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) - Associated Students Grossmont College: - Classified Senate: - Academic Senate: - Admin Association Committees:	ASGC- ASGC representatives reported on recent student engagement activities, including Star Wars-themed events and Cinco de Mayo programming. CS- Classified Senate representatives shared their participation in Student Climate Survey pop-up events and student appreciation activities. AS- Academic Senate representatives reported ongoing discussions regarding immigration enforcement concerns, accessibility initiatives, and other matters affecting students and faculty AA- Updates were provided regarding student success and equity-related initiatives across campus.

OLD BUSINESS (60 minutes)	
6. 26-27 Student Equity Goals Next Steps	the committee discussed planning for the implementation of Student Equity Plan priorities during the 2026-27 academic year. Members participated in breakout discussions focused on three priority initiatives: - Course Materials Adoption/Bookstore Campaign - Destigmatizing Basic Needs - Early Alert Business Process Analysis Groups discussed potential operational leads, implementation considerations, and feasibility questions to be explored during summer planning.
7. Potential Summer Retreat	Victoria facilitated discussion regarding a summer retreat to review progress on Student Equity Plan goals and establish priorities for the upcoming year. While initial dates in early August were considered, committee members expressed a preference for meeting in July due to scheduling conflicts and summer availability. Victoria will distribute a poll to determine the preferred retreat date.
8. Selecting classified co-chair	The committee discussed the upcoming transition in committee leadership. Marcelo Nieto was selected as the next Classified Co-Chair, succeeding Karolia Macias, Faculty Co-chair.

	The committee thanked Karolia for her leadership, service, and contributions to student success and equity efforts.
9. Sneak peek at Preliminary Climate Survey Results	Marcelo presented preliminary findings from the Spring 2026 Student Climate Survey. Key highlights included: - Approximately 1,081 student responses had been collected at the time of the presentation. - Survey participation was supported through campus-wide email invitations and in-person pop-up events. - Incentives included free food and entry into a drawing for a \$200 Amazon gift card. - Approximately 65% of respondents identified as female. - Preliminary results indicated generally positive student perceptions of belonging and connection to the college. - Many responses regarding campus climate and institutional response to incidents were neutral, suggesting opportunities for continued assessment and improvement. Marcelo noted that survey collection was still underway and that final analyses would be presented at a future date. The committee discussed upcoming survey pop-up events scheduled for May 12 and May 14 and encouraged members to continue promoting participation.

INFORMATION (5 minutes)	
10. AAPI Heritage Month	
11. Affinity Group Graduate Celebrations	

FOLLOW-UP		
Who	What	Timeline
All Committee Members		

Next committee meeting: Thursday, September 3, 2026 2:00 pm - 3:30 pm

Student Success & Equity Committee Norms

NORMS

Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.