

## **GROSSMONT COLLEGE**

Student Success and Equity Committee First Thursday, December 4, 2025

College Conference Room 10-106

Hyflex Zoom Link 2:00 p.m. – 3:30 p.m. Agenda

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)					
□ Victoria Christine Rodriguez	☐ Jade Medina	□ Courtney Willis					
□ Karolia Macias	☐ Selena Minez	□ Joan Ahrens					
	☐ Ciana Garcia	□ Natalie Ray					
		□ Adrianne Garay Lee					
ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)					
☐ Javier Gonzalez-Meeks	□ Juliana Bertin	☐ Martha Clavelle					
□ Sarah Shamasha	☐ Andrew Hellier	□ Veronica Romero-Murillo					
	□ Marcelo Nieto	□ VACANT					
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ADVISORY (non-voting)							
□ Tate Hurvitz	□ Sam Rigby	□ Patrice Braswell					
□ Javier Ayala	☐ Financial Aid Program Specialist	☐ Gabrielle Gosselin					
□ Rafael Ayala	☐ Yohany Corona-Batalona	☐ Ruth Alcaraz					
□ Kalon Bell	□ Veronica Romero-Murillo						
☐ Michele Toral	☐ Maite Valladolid						
Recorder	GUESTS						
□ PJ Ball							

ROUTINE BUSINESS								
1.	Welcome & Introductions		(10 minutes)					
2	Public Comment							
۷.	Public Comment							
3.	Additions/Deletions to Agenda	ı						
4.	Approve meeting notes:							
	a. 11-6-2025							
COMMITTEE/CONSTITUENCY REPORTS (15 minutes)								
5.	<ul> <li>5. Reports on SSEC-related topics from constituency groups and other committees (as needed)</li> <li>Associated Students Grossmont College:</li> <li>Classified Senate:</li> <li>Academic Senate:</li> <li>Admin Association Committees:</li> </ul>							
OLD BUSINESS (30 minutes)								
6.	Semester Social Celebrate the submission of our 25-28 Student Equity Plan				ur 25-28 Student Equity Plan			
7.	Review AP/BP 5300 on Stude Equity Plan (one last time)		Link to BP 5300 Link to AP 5300					
8.	Prioritize Next Steps for Stude Equity Plan	Student						
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	INFORMATION (5 minutes)							
9.			(o minutes)					
FOLLOW-UP								
Who			What		Timeline			
All Committee Members								

## Student Success & Equity Committee Norms NORMS

Approved November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.