



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, September 4, 2025
College Conference Room 10-106
[Hyflex Zoom Link](#)
2:00 p.m. – 3:30 p.m.
Minutes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input checked="" type="checkbox"/> Jade Medina	<input type="checkbox"/> Courtney Willis
<input checked="" type="checkbox"/> Karolia Macias	<input checked="" type="checkbox"/> Selena Minez	<input type="checkbox"/> Natalie Ray
	<input type="checkbox"/> Ciana Garcia	<input checked="" type="checkbox"/> Joan Ahrens
		<input checked="" type="checkbox"/> Adrianne Garay Lee

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Juliana Bertin	<input type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Roma Sitta- Proxy for Andrew Hellier	<input checked="" type="checkbox"/> Veronica Romero-Murillo
	<input checked="" type="checkbox"/> Marcelo Nieto	<input type="checkbox"/> VACANT

ADVISORY (non-voting)		
<input checked="" type="checkbox"/> Tate Hurvitz	<input type="checkbox"/> Sam Rigby	<input type="checkbox"/> Patrice Braswell
<input type="checkbox"/> Javier Ayala	<input type="checkbox"/> Financial Aid Program Specialist	<input type="checkbox"/> Gabrielle Gosselin
<input type="checkbox"/> Rafael Ayala	<input type="checkbox"/> Yohany Corona-Batalona	<input type="checkbox"/> Ruth Alcaraz
<input type="checkbox"/> Kalon Bell	<input checked="" type="checkbox"/> Veronica Romero-Murillo	
<input type="checkbox"/> Michele Toral	<input type="checkbox"/> Maite Valladolid	

Recorder	GUESTS	
<input checked="" type="checkbox"/> PJ Ball	<input checked="" type="checkbox"/> Pamela Luster, Interim President	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

ROUTINE BUSINESS

(15 minutes)	
1. Welcome & Introductions	Dr. Victoria Rodriguez welcomed all new & existing committee members to the first SSEC of the 25-26 school year. Committee members shared one fun thing they did during the summer break.
2. Public Comment	N/A
3. Additions/Deletions to Agenda	N/A
4. Approve meeting notes: a. 05-01-2025	05/01/25 notes approved

COMMITTEE/CONSTITUENCY REPORTS (15 minutes)	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> Associated Students Grossmont College: Classified Senate: Academic Senate: Admin Association Committees: 	<ul style="list-style-type: none"> AS: N/A CS: N/A AS: N/A AAC: N/A

OLD BUSINESS (30 minutes)	
6. Review governance handbook purpose & responsibilities	The committee reviewed their purpose and responsibilities, with Victoria noting that while they had updated their purpose statement, it had not yet been submitted to governance for review. Edits may go through an alternative process, or may have to wait till next year. Victoria will send out a copy of the SSEC purpose and responsibilities to the committee for their review.
7. Draft of Student Equity Plan from summer retreats	<p>The committee reviewed the most recent draft of the Student Equity Plan 2025-2028 that was drafted over the summer during the SEP Summer Retreats. They reviewed metrics and strategies discussed for each:</p> <ul style="list-style-type: none"> Successful Enrollment <ul style="list-style-type: none"> Early alert system (pilot and business process analysis) Sustainable outreach funding (Admit Day, tours, registration, parent workshops) Expanded evening admission events for working adults Term-to-Term Persistence <ul style="list-style-type: none"> Expand ZTC/OER adoption Strengthen book voucher programs (EOPS, campus bookstore) Increase supports for student parents Completion of Transfer-Level Math & English (Year 1) <ul style="list-style-type: none"> New learning cohorts with embedded tutors (e.g., pre-nursing) Math Jams during intersession Reduce Math/English scheduling conflicts Evening degree pathways with wraparound supports Completion

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	<ul style="list-style-type: none"> ○ Structured degree/certificate pathways with clear course sequencing ○ Evening program options to support working adults • Transfer <ul style="list-style-type: none"> ○ Expand career education and upskilling opportunities ○ Strengthen counseling/transfer navigation ○ Improve alignment with four-year institutions <p>While each metric has its own DI (Disproportionate Impact) populations that informed strategies, the committee selected first-generation students of color as the population for intensive focus. The SEP is still in draft form. Victoria shared that feedback, additions, and edits are welcome between now and the SEP workgroup on Sept 18th and the next SSEC meeting on Oct 2nd.</p>
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NEW BUSINESS (30 minutes)

8. Debrief from convocation – Men of Color focus group findings	Tabled
9. Review AP/BP 5300 on Student Equity Plan Link to BP 5300 Link to AP 5300	Tabled

INFORMATION (5 minutes)

10. Latine Heritage Month 9/15-10/15	
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FOLLOW-UP

Who	What	Timeline
All Committee Members	Share update on draft Student Equity Plan with constituency groups	By October meeting

Next committee meeting: Thursday, October 2, 2025 2:00 pm - 3:30 pm

Next workgroup meeting: Thursday, September 18, 2025, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms

NORMS

Approved

November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.