

GROSSMONT COLLEGE

Student Success and Equity Committee First Thursday, September 4, 2025 College Conference Room 10-106

> Hyflex Zoom Link 2:00 p.m. – 3:30 p.m. Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)			
☐ Victoria Christine Rodriguez	☐ Jade Medina	☐ Courtney Willis			
□ Karolia Macias	☐ Selena Minez	□ Natalie Ray			
	☐ Ciana Garcia	□ Joan Ahrens			
		□ Adrianne Garay Lee			
ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)			
☐ Steve Davis	☐ Juliana Bertin	□ Martha Clavelle			
□ Sarah Shamasha	☐ Andrew Hellier	□ Veronica Romero-Murillo			
	☐ Marcelo Nieto	□ VACANT			
ADVISORY (non-voting)					
□ Tate Hurvitz	□ Sam Rigby	☐ Patrice Braswell			
☐ Javier Ayala	☐ Financial Aid Program Specialist	☐ Gabrielle Gosselin			
□ Rafael Ayala	☐ Yohany Corona-Batalona	□ Ruth Alcaraz			
□ Kalon Bell	□ Veronica Romero-Murillo				
☐ Michele Toral	□ Maite Valladolid				
Recorder	GUESTS				
□ PJ Ball					

	(15 minutes)			
		(13 minutes)		
1.	Welcome & Introductions			
2.	Public Comment			
3.	Additions/Deletions to Agenda			
4.	Approve meeting notes: a. 05-01-2025			
	СОМ	MITTEE/CONSTITUENCY REPORTS (15 minutes)		
5.	Reports on SSEC-related topics from constituency groups and other committees (as needed) • Associated Students Grossmont College: • Classified Senate: • Academic Senate: • Admin Association Committees:			
		OLD BUSINESS		
		(30 minutes)		
6.	Review governance handbook purpose & responsibilities			
7.	Draft of Student Equity Plan from summer retreats			
NEW BUSINESS (30 minutes)				
8.	Debrief from convocation – Men of Color focus group findings			
9.	Review AP/BP 5300 on Student Equity Plan	Link to BP 5300 Link to AP 5300		
INFORMATION (5 minutes)				
10	. Latine Heritage Month 9/15-10/15	,		

FOLLOW-UP				
Who	What	Timeline		
All Committee Members	Share update on draft Student Equity Plan with constituency groups	By October meeting		

Next committee meeting: Thursday, October 2, 2025 2:00 pm - 3:30 pm Next workgroup meeting: Thursday, September 18, 2025, 2:00 pm - 3:30 pm

Student Success & Equity Committee Norms NORMS

Approved November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.