GROSSMONT
COLLEGE

**GROSSMONT COLLEGE**
**Student Success and Equity Committee**
**First Thursday, May 1, 2025**
**College Conference Room 10-106**
# Notes

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

| CO-CHAIRS (voting) | ASSOCIATE STUDENTS OF GROSSMONT (voting) | EX-OFFICIO (voting) |
|---|---|---|
| ☒ Victoria Christine Rodriguez | ☒ Vi Huynh | ☒ Courtney Willis |
| ☒ Karolia Macias | ☐ | ☒ Dave Dillon (Proxy Desmond Morents) |
| | ☐ | ☐ Agustin Albarran |
| | | ☐ Adrianne Garay Lee |

| ACADEMIC SENATE (voting) | CLASSIFIED SENATE (voting) | ADMINISTRATORS' ASSOCIATION (voting) |
|---|---|---|
| ☒ Steve Davis | ☐ Brandi Tonne | ☐ Martha Clavelle |
| ☒ Sarah Shamasha | ☒ Andrew Hellier | ☒ Veronica Romero-Murillo |
| | ☒ Janet Shipstead | ☐ |

| ADVISORY (non-voting) | | |
|---|---|---|
| ☒ Joan Ahrens | ☐ Sam Rigby | ☐ Patrice Braswell |
| ☐ Javier Ayala | ☐ Financial Aid Program Specialist | ☐ Gabrielle Gosselin |
| ☒ Marcelo Nieto | ☐ Yohany Corona-Batalona | ☐ Director of A&R |
| ☐ Kalon Bell | ☒ Veronica Romero-Murillo | ☒ Niko Crumton |
| ☐ Michele Toral | ☐ Maite Valladolid | |

| CPIE | GUESTS | |
|---|---|---|
| ☒ Christopher Yerkes - recorder | ☒ Rafael Ayala | ☐ |
| ☒ Carmen Hernandez | ☐ | ☐ |
| ☒ PJ Ball | ☐ | ☐ |

| ROUTINE BUSINESS (15 minutes) |
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| 1. Welcome & Introductions | V. Rodriguez welcomed the committee to the meeting. |
| 2. Public Comment | None |
| 3. Additions/Deletions to Agenda | V. Rodriguez: Data agenda items are merged into one topic. |
| 4. Approve meeting notes:<br>    a. 04-10-2025 | Meeting notes approved. |

| **COMMITTEE/CONSTITUENCY REPORTS**<br>**(15 minutes)** | |
|---|---|
| 5. Reports on SSEC-related topics from constituency groups and other committees (as needed)<br>  • Associated Students Grossmont College:<br>  • Classified Senate:<br>  • Academic Senate:<br>  • Admin Association Committees: | ASGC:<br><br>CS: None.<br><br>AS: The JEDI faculty resolution to continue DEI efforts will be brought to senate May 5th. The resolution will be voted on in two weeks.<br><br>AA: None. |

| **OLD BUSINESS**<br>**(30 minutes)** | |
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| 6. Review governance handbook purpose & responsibilities | V. Rodriguez shared the Student Success and Equity Committee portion of the governance handbook. The committee discussed making changes to the purpose and responsibility sections.<br><br>Any additional suggestions can be sent to V Rodriguez. She will make changes and share a draft with the SSEC via email. A vote to finalize these changes will also happen via email. |
| 7. Debrief Men of Color Focus Group Findings | V. Rodriguez led a discussion on the finding for the men of color focus groups. The discussion included:<br>- All the findings from the focus groups should be shared with the committee.<br>- It was concerning that the Latine community was not well-represented. The next round of interviews should try to be proportional to student population. |
| 8. Review of 22-25 Student Equity Plan Progress | |

| **NEW BUSINESS**<br>**(30 minutes)** | |
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| 9. Preview of Equity Data Dashboard | V. Rodriguez shared the Student Equity Plan Dashboard which was developed by the researchers in CPIE. The data is still being updated. |
| 10. Update from SEP Workgroup | V. Rodriguez shared that the SEP Workgroup is breaking up into teams by metric. A survey is being developed to get feedback from disproportionately impacted student populations on campus. Faculty and classified staff will distribute the survey to make sure |

| | these populations are reached. Responses will be collected before the spring 2025 semester ends. Information from the survey will be used to help strategize on how to fill equity gaps at Grossmont. The workgroups will keep working over the summer at scheduled retreats. Participants should responded to survey on potential meeting dates which will be shared in the near future. |
|---|---|
| 11. Review AP/BP 5300 on Student Equity Plan | Link to BP 5300<br>Link to AP 5300<br>Please review and share feedback. |

| INFORMATION<br>(5 minutes) | |
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| 12. Asian American Pacific Islander Heritage Month Events | |
| 13. Recruiting for FEII 25-26 Cohort | |
| 14. Lots of Graduate Celebrations! | Student of Note 5/16, Rites of Passage 5/23, Lavender Grad 5/30, API Graduate Celebration 6/2, Latine Gradute Celebration 6/3 |

| FOLLOW-UP | | |
|---|---|---|
| **Who** | **What** | **Timeline** |
| All Committee Members | Share availability for summer Student Equity Plan retreats | Respond by Thursday May 8th |

**Next work group meeting:** Thursday, May 15, 2025 2:00 pm - 3:30 pm
**Next committee meeting:** Thursday, September 4, 2025, 2:00 pm – 3:30 pm

# Student Success & Equity Committee Norms
## NORMS
Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting.  Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.

- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.