

GROSSMONT COLLEGE

Student Success and Equity Committee First Thursday, May 1, 2025 College Conference Room 10-106

Hyflex Zoom Link 2:00 p.m. – 3:30 p.m. Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)		
☐ Victoria Christine Rodriguez	☐ Kameron Jones	☐ Courtney Willis		
☐ Karolia Macias	☐ Isaac Collier	☐ Dave Dillon		
	☐ Mariam Eldegwy	☐ Agustin Albarran		
		☐ Adrianne Garay Lee		
ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)		
☐ Steve Davis	☐ Michele Martens	☐ Martha Clavelle		
☐ Sarah Shamasha	☐ Andrew Hellier	□ Veronica Romero-Murillo		
	☐ Janet Shipstead	☐ Wayne Branker		
ADVISORY (non-voting)				
☐ Joan Ahrens	□ Sam Rigby	☐ Patrice Braswell		
☐ Javier Ayala	☐ Financial Aid Program Specialist	☐ Gabrielle Gosselin		
☐ Marcelo Nieto	☐ Yohany Corona-Batalona	☐ Director of A&R		
☐ Kalon Bell	□ Veronica Romero-Murillo			
☐ Michele Toral	☐ Maite Valladolid			
CPIE	GUESTS			
☐ Christopher Yerkes - recorder				
□ Carmen Hernandez				
☐ PJ Ball				

	DOUTING DUOINGOO				
	ROUTINE BUSINESS (15 minutes)				
1.	Welcome & Introductions	(10 minutes)			
2.	Public Comment				
3.	Additions/Deletions to Agenda				
4.	Approve meeting notes: a. 04-10-2025				
	d. 01 10 2020				
	COMMITTEE/CONSTITUENCY REPORTS (15 minutes)				
5.	Reports on SSEC-related topics from constituency groups and other committees (as needed) • Associated Students Grossmont College: • Classified Senate: • Academic Senate: • Admin Association Committees:				
		OLD BUSINESS			
		(30 minutes)			
6.	Review governance handbook purpose & responsibilities				
7.	Debrief Men of Color Focus Group Findings				
8.	Review of 22-25 Student Equity Plan Progress				
	NEW BUSINESS (30 minutes)				
9.	Preview of Equity Data Dashboard				
10	. Update from SEP Workgroup				
11	. Review AP/BP 5300 on Student Equity Plan	Link to BP 5300 Link to AP 5300			
INFORMATION (5 minutes)					
12	. Asian American Pacific Islander Heritage Month Events				
13	. Recruiting for FEII 25-26 Cohort				
14	. Lots of Graduate Celebrations!	Student of Note 5/16, Rites of Passage 5/23, Lavender Grad 5/30, API Graduate Celebration 6/2, Latine Gradute Celebration 6/3			

FOLLOW-UP				
Who	What	Timeline		
	Share availability for summer Student Equity Plan retreats	Respond by Thursday May 8th		

Next work group meeting: Thursday, May 15, 2025 2:00 pm - 3:30 pm Next committee meeting: Thursday, September 4, 2025, 2:00 pm - 3:30 pm

Student Success & Equity Committee Norms NORMS

Approved November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.