



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, April 3, 2025
Rescheduled for April 10, 2025
College Conference Room 10-106
Notes

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input checked="" type="checkbox"/> Vi Huynh	<input type="checkbox"/> Courtney Willis
<input checked="" type="checkbox"/> Karolia Macias	<input type="checkbox"/>	<input type="checkbox"/> Dave Dillon
	<input type="checkbox"/>	<input type="checkbox"/> Agustin Albarran
		<input type="checkbox"/>

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Steve Davis	<input checked="" type="checkbox"/> Brandi Tonne	<input type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Andrew Hellier	<input checked="" type="checkbox"/> Veronica Romero-Murillo
	<input checked="" type="checkbox"/> Janet Shipstead	<input type="checkbox"/>

ADVISORY (non-voting)		
<input checked="" type="checkbox"/> Joan Ahrens	<input type="checkbox"/> Sam Rigby	<input type="checkbox"/> Patrice Braswell
<input type="checkbox"/> Javier Ayala	<input type="checkbox"/> Financial Aid Program Specialist	<input type="checkbox"/> Gabrielle Gosselin
<input type="checkbox"/> Marcelo Nieto	<input type="checkbox"/> Yohany Corona-Batalona	<input type="checkbox"/> Director of A&R
<input type="checkbox"/> Kalon Bell	<input checked="" type="checkbox"/> Veronica Romero-Murillo	
<input type="checkbox"/> Michele Toral	<input checked="" type="checkbox"/> Maite Valladolid	

CPIE	GUESTS	
<input checked="" type="checkbox"/> Christopher Yerkes - recorder	<input checked="" type="checkbox"/> Denise Whisenhunt	<input type="checkbox"/>
<input type="checkbox"/> Carmen Hernandez	<input checked="" type="checkbox"/> Marcelo Nieto	<input type="checkbox"/>
<input checked="" type="checkbox"/> PJ Ball	<input checked="" type="checkbox"/> Basil Hamad	<input checked="" type="checkbox"/> Nathaniel Harris

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Introductions	V. Rodriguez welcomed the committee to the meeting and had the attendees introduce themselves.
2. Public Comment	D. Whisenhunt reminded the committee that engaging underserved students is a critical part of the work that the college does.
3. Additions/Deletions to Agenda	None.
4. Approve meeting notes: a. 03-06-2025	03/06/2025 SSEC Meeting notes were approved.

COMMITTEE/CONSTITUENCY REPORTS (15 minutes)	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> Associated Students Grossmont College: Classified Senate: Academic Senate: Admin Association Committees: 	<p>ASGC: 3.25 participated in GC open house. Student section at men's volleyball on 4/9. Members of ASGC attended governing board meeting. Thanked d. Whisenhunt for her contribution to GC as president. ASGC working on budget for next fiscal year hoping to offer up to 1000 for clubs that apply.</p> <p>CS: Janet and Andrew. First student appreciation pop-up hosted by CS on campus. A very joyful event. Thanked basic needs for their contributions to the event.</p> <p>AS: JEDI creating resolution for Academic Senate to which commits to continue supporting DEI work at the college.</p> <p>AAC: None.</p>

OLD BUSINESS (30 minutes)	
6. Men of Color Focus Groups Findings Review w/Dr. Harris	<p>Dr. Harris presented "Voices of Men of Color at Grossmont College," a review of the finding from the Men of Color Focus groups. He asked the SSEC to thinking about who else at the college should be given this information. Any additional feel can be shared information, insights, or questions in response to the presentation can be shared with Dr. Harris directly.</p> <p>The presentation included: Project goals, Why Focus on Men of Color?, Masculinity in Community Colleges, Fall Enrollment, Fall 2023 Retention, Course Success, Participant Demographics, Socio-ecological Outcomes Model, Research Methods, Salient Themes, and Recommended Next Steps</p> <p>Salient Themes included: Pathways to College, High Aspirations and Career Exploration, Belonging and Representation on Campus, Navigating Support Systems and Counseling Services, Cultivating Belonging and Confidence in the Classroom, Managing Stress and Mental Health, Representation, Investment, and Institutional Action</p> <p>Recommended Next Steps included: Strengthen Community and Belonging for Men of Color, Increase</p>

	the Representation of Educators of Color at GC, Increase Accessibility of Mental Health Resources, Support Career Development and Exploration for Men of Color, Encourage Active and Inclusive Pedagogy, Provide Clear and Constructive Feedback, Utilize Motivational Interviewing in Counseling, Strengthen Outreach to Local High Schools, Increase Dual Enrollment Opportunities for Men of Color, Expand Career Services with Industry Partnerships, Promote Holistic Support for Athletes Beyond Sports, Targeted Outreach for Veterans of Color, Align Programs for Men of Color with the Elements of High-Impact MMIs
7. Review of 22-25 Student Equity Plan Progress	Moved to next SSEC Meeting.

NEW BUSINESS (50 minutes)	
8. Preview of Equity Data Dashboard	Moved to next SSEC Meeting.
9. Update from SEP Workgroup	Moved to next SSEC Meeting.
10. Review AP/BP 5300 on Student Equity Plan	Link to BP 5300 Link to AP 5300

INFORMATION (5 minutes)	
11. Arab American Heritage Month Events	Moved to next SSEC Meeting.
12. Recruiting for FEII 25-26 Cohort	Moved to next SSEC Meeting.
13. ThRIVE April Event – Nature Walk	Friday April 11 at noon – meet at the Library Living Room

FOLLOW-UP		
Who	What	Timeline
All Committee Members	Review Governance Handbook & bring back any edits/recommendations for May meeting	By our May meeting

Next meeting: Thursday, May 1, 2025, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms

NORMS

Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.