



GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, April 3, 2025
Rescheduled for April 10, 2025
College Conference Room 10-106

[Hyflex Zoom Link](#)

2:00 p.m. – 3:30 p.m.

Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
<input type="checkbox"/> Victoria Christine Rodriguez	<input type="checkbox"/> Kameron Jones	<input type="checkbox"/> Courtney Willis
<input type="checkbox"/> Karolia Macias	<input type="checkbox"/> Isaac Collier	<input type="checkbox"/> Dave Dillon
	<input type="checkbox"/> Mariam Eldegwy	<input type="checkbox"/> Agustin Albarran
		<input type="checkbox"/>

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input type="checkbox"/> Steve Davis	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Martha Clavelle
<input type="checkbox"/> Sarah Shamasha	<input type="checkbox"/> Andrew Hellier	<input type="checkbox"/> Veronica Romero-Murillo
	<input type="checkbox"/> Janet Shipstead	<input type="checkbox"/> Wayne Branker

ADVISORY (non-voting)		
<input type="checkbox"/> Joan Ahrens	<input type="checkbox"/> Sam Rigby	<input type="checkbox"/> Patrice Braswell
<input type="checkbox"/> Javier Ayala	<input type="checkbox"/> Financial Aid Program Specialist	<input type="checkbox"/> Gabrielle Gosselin
<input type="checkbox"/> Marcelo Nieto	<input type="checkbox"/> Yohany Corona-Batalona	<input type="checkbox"/> Director of A&R
<input type="checkbox"/> Kalon Bell	<input type="checkbox"/> Veronica Romero-Murillo	
<input type="checkbox"/> Michele Toral	<input type="checkbox"/> Maite Valladolid	

CPIE	GUESTS	
<input type="checkbox"/> Christopher Yerkes - recorder	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Carmen Hernandez	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> PJ Ball	<input type="checkbox"/>	<input type="checkbox"/>

ROUTINE BUSINESS (15 minutes)	
1. Welcome & Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Approve meeting notes: a. 03-06-2025	

COMMITTEE/CONSTITUENCY REPORTS (15 minutes)	
5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> • Associated Students Grossmont College: • Classified Senate: • Academic Senate: • Admin Association Committees: 	

OLD BUSINESS (30 minutes)	
6. Men of Color Focus Groups Findings Review w/Dr. Harris	
7. Review of 22-25 Student Equity Plan Progress	

NEW BUSINESS (50 minutes)	
8. Preview of Equity Data Dashboard	
9. Update from SEP Workgroup	
10. Review AP/BP 5300 on Student Equity Plan	Link to BP 5300 Link to AP 5300

INFORMATION (5 minutes)	
11. Arab American Heritage Month Events	
12. Recruiting for FEII 25-26 Cohort	
13. ThRIVE April Event – Nature Walk	Friday April 11 at noon – meet at the Library Living Room

FOLLOW-UP		
Who	What	Timeline
All Committee Members	Review Governance Handbook & bring back any edits/recommendations for May meeting	By our May meeting

Next meeting: Thursday, May 1, 2025, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms

NORMS

Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.