



**GROSSMONT COLLEGE**  
**Student Success and Equity Committee**  
**First Thursday, March 6, 2025**  
**Notes**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
<input checked="" type="checkbox"/> Victoria Christine Rodriguez	<input checked="" type="checkbox"/> Vi Huynh	<input checked="" type="checkbox"/> Courtney Willis
<input checked="" type="checkbox"/> Karolia Macias	<input checked="" type="checkbox"/> Nathaniel Harris	<input type="checkbox"/> Dave Dillon
	<input type="checkbox"/>	<input type="checkbox"/> Agustin Albarran
		<input type="checkbox"/>

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
<input checked="" type="checkbox"/> Steve Davis	<input type="checkbox"/> Michele Martens	<input type="checkbox"/> Martha Clavelle
<input checked="" type="checkbox"/> Sarah Shamasha	<input checked="" type="checkbox"/> Andrew Hellier (Proxy Janice Fischer)	<input checked="" type="checkbox"/> Veronica Romero-Murillo
	<input checked="" type="checkbox"/> Janet Shipstead	<input checked="" type="checkbox"/> Wayne Branker (Proxy Niko Crumpton)

ADVISORY (non-voting)		
<input checked="" type="checkbox"/> Joan Ahrens	<input type="checkbox"/> Sam Rigby	<input type="checkbox"/> Patrice Braswell
<input type="checkbox"/> Javier Ayala	<input type="checkbox"/> Diana Torres	<input type="checkbox"/> Gabrielle Gosselin
<input checked="" type="checkbox"/> Marcelo Nieto	<input checked="" type="checkbox"/> Yohany Corona-Batalona	<input type="checkbox"/> Director of A&R
<input type="checkbox"/> Kalon Bell	<input checked="" type="checkbox"/> Veronica Romero-Murillo	
<input type="checkbox"/> Michele Toral	<input type="checkbox"/> Maite Valladolid	

CPIE	GUESTS	
<input checked="" type="checkbox"/> Christopher Yerkes - recorder	<input checked="" type="checkbox"/> Rukiya Akua	<input type="checkbox"/>
<input checked="" type="checkbox"/> Carmen Hernandez	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> PJ Ball	<input type="checkbox"/>	<input type="checkbox"/>

**ROUTINE BUSINESS**  
**(15 minutes)**

1. Welcome & Introductions	V. Rodriguez welcomed the committee to the meeting and had the members introduced themselves.
2. Public Comment	None.
3. Additions/Deletions to Agenda	None.
4. Approve meeting notes: a. 11-07-2024 b. 12-05-2024 c. 02-06-2025	SSEC meeting notes approved for November 7 <sup>th</sup> , December 5 <sup>th</sup> , and February 6 <sup>th</sup> .

**COMMITTEE/CONSTITUENCY REPORTS  
(15 minutes)**

5. Reports on SSEC-related topics from constituency groups and other committees (as needed) <ul style="list-style-type: none"> <li>Associated Students Grossmont College:</li> <li>Classified Senate:</li> <li>Academic Senate:</li> <li>Admin Association Committees:</li> </ul>	<p>ASGC: V. Huynh shared that he educated the Grossmont College board members on AP 3415 during their February meeting. In March, the ASGC hosted a club rush event with over 200 clubs participating. Additionally, the ASGC is planning events for women's history month with Student Affairs. They also opened a new reflection room in 60-110. There is also a new club being formed for empowerment of women of color. Finally, on March 14<sup>th</sup> some ASGC member with travel to Washington, D.C. to represent Grossmont College at the ASACC National Student Advocacy Conference.</p> <p>CS: J. Fischer shared that the Classified Senate would be meeting on March 7<sup>th</sup>. One of the agenda items is to install new treasurer. They are also preparing for next round of student pop-up events in late March or early April. Faculty, staff, and administrators are all invited to support these events.</p> <p>AS: S. Davis reported that the Justice Equity Diversity Inclusion (JEDI) committee met and continued their open conversations about DEI work. He also shared that EMOJA Black History Month sessions were very positive.</p> <p>AA: N. Crumpton shared that the committee met in the first week of March. There is still a need for an AB 620 officer. This person receives complaints about discrimination against LGBTQIA+ students.</p>
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**NEW BUSINESS  
(50 minutes)**

6. Review Guidance from State Chancellor's Office on Student Equity Plan	V. Rodriguez discussed guidance from the state chancellor's office on the student equity plan. This communication references the dear colleague letter which was sent to education institutions with the current administrations interpretation of the law. The letter does not carry the weight of the law and any reduction in funding would require an act of congress. The current SEP cycle will continue as planned.
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7. Review 22-25 Student Equity Plan One-Year Progress Report	V. Rodriguez shared an update on the <a href="#">Student Equity Plan Year One Progress Report</a> . She will provide a written overview at the next meeting. If anyone has something to add to the document, they can email it to V. Rodriguez or K. Macias.
8. Review Data on selected student population for 22-25 Student Equity Plan	Will be discussed at the next meeting.
9. Discuss data & information needed to inform 25-28 plan	Will be discussed at the next meeting.

INFORMATION (5 minutes)	
10. Women's History Month Events	March is Women's History Month and there are many campus events to participate in. A flier with the list of events was sent campus-wide by Bernadette Black.

FOLLOW-UP		
Who	What	Timeline
All Committee Members	Review Student Equity Plan Progress Report and add updates that might have been missed	By our April meeting

**Next meeting:** Thursday, April 3rd, 2025, 2:00 pm – 3:30 pm

## Student Success & Equity Committee Norms

### NORMS

Approved  
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.

- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.