GROSSMONT
COLLEGE

GROSSMONT COLLEGE
Student Success and Equity Committee
First Thursday, February 6, 2025
~~College Conference Room 10-106~~
[Hyflex Zoom Link](#)
2:00 p.m. – 3:30 p.m.
Agenda

Purpose: The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS (voting)	ASSOCIATE STUDENTS OF GROSSMONT (voting)	EX-OFFICIO (voting)
☒ Victoria Christine Rodriguez	☐ Kameron Jones	☐ Courtney Willis
☒ Karolia Macias	☐ Isaac Collier	☒ Dave Dillon
	☐ Mariam Eldegwy	☒ Agustin Albarran
		☐

ACADEMIC SENATE (voting)	CLASSIFIED SENATE (voting)	ADMINISTRATORS' ASSOCIATION (voting)
☒ Steve Davis	☐ Michele Martens	☐ Martha Clavelle
☒ Sarah Shamasha	☒ Andrew Hellier	☒ Veronica Romero-Murillo
	☐ Janet Shipstead	☐ Wayne Branker

ADVISORY (non-voting)		
☐ Joan Ahrens	☐ Sam Rigby	☐ Patrice Braswell
☐ Javier Ayala	☐ Diana Torres	☐ Gabrielle Gosselin
☐ Marcelo Nieto	☐ Yohany Corona-Batalona	☐ Director of A&R
☐ Kalon Bell	☐ Veronica Romero-Murillo	
☐ Michele Toral	☐ Maite Valladolid	

CPIE	GUESTS	
☐ Christopher Yerkes - recorder	☐	☐
☐ Carmen Hernandez	☐	☐
☐ PJ Ball	☐	☐

ROUTINE BUSINESS

(15 minutes)	
1. Welcome & Introductions	Karo
2. Public Comment	
3. Additions/Deletions to Agenda	

4. Approve meeting notes:
        a.   11-07-24
        b. 12-05-24	

COMMITTEE/CONSTITUENCY REPORTS (15 minutes)	

5. Reports on SSEC-related topics from constituency groups and other committees (as needed)
   •   Associated Students Grossmont College:
   •   Classified Senate:
   •   Academic Senate:
   • Admin Association Committees:	

NEW BUSINESS (45 minutes)	
6. Review Template for 2025-2028 Student Equity Plan	Victoria
7. Review Data provided in NOVA for new SEP	Victoria
8. Discuss data & information needed to review 22-25 progress and inform 25-28 plan	Karo
9. Choose SEP subgroup	Karo

INFORMATION (0 minutes)	
10. Black History Month Events	December 11th 2-3pm in the Library Living Room
11. Immigration Enforcement Issues on Campus: What you need to know	Training from District PD – Feb. 7th 10-11AM

FOLLOW-UP		
Who	**What**	**Timeline**

All Committee Members	Review new Student Equity Plan Template – Share highlights with constituency groups	By our March meeting

<u>Next meeting:</u> Thursday, March 6, 2025, 2:00 pm – 3:30 pm

Student Success & Equity Committee Norms
NORMS
Approved
November 2, 2023

Collective expectations that committee members decide on that play a key part in the social control and order of the meeting. Below is the list of norms recommended by the Student Success and Equity Committee.

- Use thumbs to determine consensus.
- Provide printed copies of agenda at meetings and post the agenda on the screen.
- Continue to establish norms throughout the year.
- Conduct an informal check-in prior to meeting.
- Do a social event once a semester.
- Parking lot for items that do not pertain to items that come up but are not on the agenda
- Respect everyone's opinions regardless of rank or positionality at the college.
- We will insure that every constituency member has an opportunity to provide their input.
- Try to have a report from your constituency on SS&E related topics for every meeting but if there's truly nothing to report, that's okay.
- SSEC will meet in-person with a Hyflex option.
- Email will be closed during meetings.