GROSSMONT COLLEGE
C O L L E G E

GROSSMONT COLLEGE
Professional Development Committee
March 19, 2025
2:00 p.m. – 3:30 p.m.

MINUTES
Join Here: https://gcccd-edu.zoom.us/j/87324852353

Purpose: The Professional Development Committee carries out planning and evaluation of professional development programming which enhances the college's readiness to achieve its strategic goals and mission. It also supports the institution's continuous improvement and its diverse personnel. The committee identifies emerging trends from annual unit plans and program review to inform professional development.

CO-CHAIRS (Voting Members)	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (Voting Members)	ADVISORY (Non-voting members)
☐ Victoria Rodriguez, Co-Chair	☐ VACANT	☐ Adrianne Garay Lee
☒ Theresa Apodaca, Co-Chair	☐ VACANT	☐ Sheree Stopper
		☐ Agustin Albarran

ACADEMIC SENATE (Voting Members)	CLASSIFIED SENATE (Voting Members)	ADMINISTRATORS' ASSOCIATION (Voting Members)
☒ Kristen Everhart	☒ Pat Palma	☒ Renee Nasori
☒ Michael Kelly	☒ Theresa Apodaca	☐ VACANT

EX-OFFICIO (Voting Members)	RECORDER (Non-Voting Member)
☐ Faculty PD Co-Coordinators	☒ Graylin Clavell
☒ Karen Hern	☒ Joan Ahrens Proxy Co-Chair
☐ Ernesto Rivera	
☒ Adela Powers	

ROUTINE BUSINESS (10 min)	
1. Welcome / Public Comments	The meeting began at 2:03pm. No public comments.
2. Additions/Deletions to Agenda	No additions.
3. Approve Meeting Notes from 2/19/25	February 19 meeting minutes

OLD BUSINESS (60 min)	
4. Review Accreditation Standard 3.2	Dr. Ahrens reviewed accreditation standard 3.2 to which no additional input was given.
5. Review PD needs assessment survey results (SP23 & SP24)	Dr. Ahrens went over the PD Needs Assessment. We had 97 total responses which is 67 more than 2023's response total. The top 5 PD topics for 2024 are: 1. Leadership Development (46) 2. Culturally responsive pedagogy & practices 3. Resources available for students 4. Addressing implicit bias/micro-aggressions 5. Self-care/work-life balance 6. Data access, reporting and/or usage Graylin suggested the ACCCA "How to be an Administrator" programs to help build leadership skills and networking. Karen Hern mentioned that she might be able to get some volunteers to do a "How to be a Chair" workshop or something like that. Common barriers include timing/schedule. It was agreed to do the assessment again and share the results of the past two years when doing so. As for new ideas for PD the following were suggested: - faculty classroom management - de-escalation training - assisting students with special needs Kristen suggested specific listservs for emailing PD to specific groups like instructional, etc. 79% of those that took the assessment preferred workshops.
6. Review PD Plan Draft & Provide Feedback	The PD Plan will be on a 3-year cycle and the plan would go from 2025-2028. Themes and Strands: 1. Health & Wellness 2. Teaching & Learning 3. Leadership Development 4. Onboarding 5. Living Our Mission 6. Data Access & Reporting The committee was in favor of the current themes and strands. The committee agrees that there is something for everyone and that nothing is missing.

INFORMATION (5 min)	
7. GC & CC Joint ThRIVE Event on March 21st	Dr. Ahrens shared the Burnout & Laziness with Dr. Devon Price on March 21 from 9am-11am in the Library Living Room.
8. Recruiting for next FEII Cohort	Dr. Ahrens shared the flier for the Faculty Equity & Innovation Institute Cohort 3.

COMMITTEE REPORTS (15 min)	
9. FPDC & Academic Senate	No report.
10. Classified Senate	Theresa & Pat shared that the Classified Senate will be providing student pop-ups on April 9 from 11am-2pm and April 10 from 9:30am-12:30pm. The events could use assistance with volunteers to work the events or funds donated to provide snacks and giveaways/prizes to offer at the pop-up events. Past pop-up events they have given out information on resources on campus, prizes like gas cards and amazon gift cards and more.
11. Admin Assoc.	Renee mentioned that the personnel commission working on current hires and to be sure to send submissions for requests. Annual Planning Forum will be from 8:30am-12pm

FOLLOW-UP		
Who	**Item**	**Timeline**
All members	Share fliers for events!	Ongoing

NEXT MEETING: Next meeting – April 16, 2024 from 2:00-3:30PM

Zoom information:

Join from PC, Mac, Linux, iOS or Android: https://gcccd-edu.zoom.us/j/87324852353