



**GROSSMONT COLLEGE**  
**Professional Development Committee**  
**May 15, 2024**  
**2:00 p.m. – 3:30 p.m.**

**AGENDA**

Join Here: <https://gcccd-edu.zoom.us/j/83701936800>

**Purpose:** The Professional Development Committee carries out planning and evaluation of professional development programming which enhances the college’s readiness to achieve its strategic goals and mission. It also supports the institution’s continuous improvement and its diverse personnel. The committee identifies emerging trends from annual unit plans and program review to inform professional development.

CO-CHAIRS (Voting Members)	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (Voting Members)	ADVISORY (Non-voting members)
<input checked="" type="checkbox"/> Victoria Rodriguez, Co-Chair	<input checked="" type="checkbox"/> Vi Huynh	<input checked="" type="checkbox"/> Marsha Gable
<input checked="" type="checkbox"/> Theresa Apodaca, Co-Chair	<input type="checkbox"/> Matt Davis	<input checked="" type="checkbox"/> Sheree Stopper
		<input checked="" type="checkbox"/> Agustin Albarran

ACADEMIC SENATE (Voting Members)	CLASSIFIED SENATE (Voting Members)	ADMINISTRATORS’ ASSOCIATION (Voting Members)
<input type="checkbox"/> VACANT	<input type="checkbox"/> Roma Sitta	<input checked="" type="checkbox"/> Renee Nasori
<input checked="" type="checkbox"/> Michael Kelly	<input checked="" type="checkbox"/> Theresa Apodaca	<input type="checkbox"/> VACANT

EX-OFFICIO (Voting Members)	RECORDER (Non-Voting Member)
<input type="checkbox"/> Sharon Sampson / <input type="checkbox"/> Faculty PD Co-Coordinator	<input type="checkbox"/> Graylin Clavell
<input checked="" type="checkbox"/> Karen Hern	
<input type="checkbox"/> Ernesto Rivera	
<input checked="" type="checkbox"/> Adela Powers	

ROUTINE BUSINESS (15 min)	
1. Welcome / Public Comments	The meeting began at 2:05pm.  Victoria informed the group that there will be a number of graduation events starting next week and to please try to make it out to them if you can.  Theresa added that the Student of Note ceremony will be this Friday, May 17.  Renee added that there will be an API celebration on May 29 from 4pm-6pm in the quad.
2. Additions/Deletions to Agenda	N/A
3. Approve Meeting Notes from 4/17/24	The April 2024 meeting minutes were approved.

<b>OLD BUSINESS (45 min)</b>	
4. <a href="#">Review PD Plans from other colleges</a>	<p>Victoria added San Diego City College, San Diego Mesa College, and Santa Rosa Junior College as PD plans to review to add insight and ideas to the Grossmont College PD Plan draft. Victoria then broke the committee members into groups to review these plans. Group 1 reviewed San Diego City College, Group 2 review San Diego Mesa College, and Group 3 reviewed Santa Rosa Junior College. Groups reviewed their specific plans for 20 minutes. The groups relayed the following items that they liked:</p> <p><b>San Diego City:</b> There is a lot of information and resources and PDAC. The group did not like the huge size of their committee. A committee this size could thwart the work done in the committee. It was compressive but there was a lot of overlap with outdated information.</p> <p><b>San Diego Mesa:</b> Mesa’s introduction, mission, vision, and values, PD objectives, processes, and overview and the 4 strands which had four main developmental employee’s career goals. Did not like how lengthy the document was.</p> <p><b>Santa Rosa Junior:</b> Did not like that there was no visuals in the plan and it was all textual. Not clearly defined breakdown of the strategic plan of their district. No PD committee goals listed. Did not specifically list what changes were made and when after listing accomplishments. Some other tool besides email to remind employees of PD events and trainings. The document was very long.</p>
5. <a href="#">Draft GC PD Plan Strands/Themes</a>	<p>What are the larger themes we want to implement in our plan? Victoria broke the committee into breakout rooms once again to discuss possible ideas.</p> <p>Some ideas presented:</p> <ul style="list-style-type: none"> <li>- Job shadowing and mentoring</li> <li>- Health and Wellness: The biggest loser (weight loss/get active program); Walk abouts started by Classified Senate (active program); Zumba; Ven Diagram with person at home and in the office</li> <li>- Potluck</li> </ul> <p>More suggestions and themes were added to the OneDrive document (see link to the left).</p>

<b>INFORMATION (15 min)</b>	
6. PD Fund Conference Presentations	Department/Division meeting, and possible poster session during convocation highlighting which PD events you have attended. Possibly having monthly brown bag lunch and learns where people share what PD events they attended and what they learned.
7. GC Summer Camp	Looking to create a summer camp. Some activities: Paint and Sip, Wilderness Survival tips, Geology and acid on rocks, crafting, and a kickball game with Athletics!
8. GC Wellness Spring 2024	May 22 – Sound healing and meditation from noon-1pm in the Library Living Room.
9. Faculty Equity & Innovation Institute Update	Recruiting cohort #2
10. ThRIVE Update	Last session on May 17 from 1-2pm in the Library Living Room.

COMMITTEE REPORTS (15 min)	
11. FPDC & Academic Senate	We are working on finalizing room reservations and scheduling and those sessions approved have been notified and waiting on final schedules.
12. Classified Senate	N/A
13. Admin Assoc.	N/A

FOR CONSENSUS	
N/A	

FOLLOW-UP		
Who	Item	Timeline

**NEXT MEETING: Next meeting – August 21, 2024 from 2:00-3:30PM**

**Zoom information:**

**Join from PC, Mac, Linux, iOS or Android:** <https://gcccd-edu.zoom.us/j/83701936800>