



GROSSMONT COLLEGE
Professional Development Committee
March 20, 2024
2:00 p.m. – 3:30 p.m.

MINUTES

Join Here: <https://gcccd-edu.zoom.us/j/83701936800>

Purpose: The Professional Development Committee carries out planning and evaluation of professional development programming which enhances the college’s readiness to achieve its strategic goals and mission. It also supports the institution’s continuous improvement and its diverse personnel. The committee identifies emerging trends from annual unit plans and program review to inform professional development.

CO-CHAIRS (Voting Members)	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (Voting Members)	ADVISORY (Non-voting members)
<input checked="" type="checkbox"/> Victoria Rodriguez, Co-Chair	<input type="checkbox"/> Ninwa Kasha	<input type="checkbox"/> Marsha Gable
<input checked="" type="checkbox"/> Theresa Apodaca, Co-Chair	<input type="checkbox"/> Matt Davis	<input type="checkbox"/> VPAS
		<input type="checkbox"/> Agustin Albarran

ACADEMIC SENATE (Voting Members)	CLASSIFIED SENATE (Voting Members)	ADMINISTRATORS’ ASSOCIATION (Voting Members)
<input checked="" type="checkbox"/> Brenda Edgerton-Webster	<input checked="" type="checkbox"/> Roma Sitta	<input checked="" type="checkbox"/> Renee Nasori
<input checked="" type="checkbox"/> Michael Kelly	<input checked="" type="checkbox"/> Theresa Apodaca	<input type="checkbox"/> VACANT

EX-OFFICIO (Voting Members)	RECORDER (Non-Voting Member)
<input checked="" type="checkbox"/> Sharon Sampson / <input type="checkbox"/> Faculty PD Co-Coordinator	<input checked="" type="checkbox"/> Graylin Clavell
<input checked="" type="checkbox"/> Karen Hern	
<input type="checkbox"/> Ernesto Rivera	
<input checked="" type="checkbox"/> Adela Powers	

ROUTINE BUSINESS (15 min)	
1. Welcome / Public Comments	The meeting began at 2:05pm. Brenda Ederton-Webster has resigned from her role as a Faculty Senate rep on this committee. Brenda is taking on a new role at Cuyamaca in the Foundation. Tracy Hardin also needed to step down as the demands of her faculty position and change in schedule did not allow for her to continue serving this committee. Michael Kelly has stepped up and into the faculty senate representative role.
2. Additions/Deletions to Agenda	N/A
3. Approve Meeting Notes from 12/13/23	Tabled for April meeting as we did not meet Quorum.

OLD BUSINESS (15 min)	
4. Review PD Committee Goals for 23-24	<p>Including semester reflection from December</p> <ul style="list-style-type: none"> - Reviewing governance at the first meeting - Updated PD Funds from \$500 to \$700 for employees that use towards PD engagements - NACCC Survey results - Wellness Survey Results - Professional Development Feedback Event results <ul style="list-style-type: none"> o Wellness Workshop o Staff Racial Climate - Professional Development Plan: the rest of the semester will be working on drafting a PD plan and routing it to appropriate parties <p>The committee believes that these goals will work and be attainable.</p>
5.	

NEW BUSINESS (30 min)	
6. Co-Chair Update	<p>Theresa Apocada has graciously volunteered to serve as the co-chair for the rest of the spring semester. In the fall a new faculty co-chair will be voted into place.</p>
7. Review AUP PD Resource Requests	<p>Annual Unit Plans (AUPs) are submitted in October and the work done in the spring semester. Resource requests such as staffing, facilities, professional development, and technology are made in the AUP process. Victoria then briefed the committee on the process of resource requests which are the following:</p> <ul style="list-style-type: none"> - Request submitted in the AUP - The request is then routed to the appropriate governance committee - The committees (Facilities, Professional Development, Classified and/or Faculty Staffing Prioritization Committees, Technology Committee) review and prioritize the requests - The prioritized lists are then forwarded to the College Council and then the President ultimately decides on the final results of those proposals. <p>The Annual Planning Forum will be April 26 from 10am-11:30am.</p> <p>PD Needs identified so far from AHN and LTR:</p> <ul style="list-style-type: none"> - Training for new technology (AHM simulations) - Equity training - Instruction workshops - Assessments and how effective they are? <p>It was suggested on how to inform the campus that they can request PD resources through the AUP by the following methods:</p> <ul style="list-style-type: none"> - Remind constituencies through their senate meetings - Remind them at department meetings - Plugging it at the Annual Planning Forum - Road show promotion at the other participatory governance and chair of chairs meetings <p>The link for the PD survey suggestions will remain on the PD website and reminding/informing everyone to please fill it out for new PD suggestions.</p>

INFORMATION (15 min)	
8. GC Wellness Spring 2024	<p>Employee Wellness Lunch and Learn programming for the semester (12pm-1pm):</p> <ul style="list-style-type: none"> - April 10th: Emotional Intelligence <ul style="list-style-type: none"> o Career Services is also holding an emotional intelligence on April 5 for students and employees - May 8th: Cultivating Mindfulness <p>Wellness activities:</p> <ul style="list-style-type: none"> - March 27: Sound Healing - April 24: Strength training w/resistance bands - May 22: Sound healing and mindfulness workshop <p>Victoria informed the committee that they will explore the idea of hybrid methods for some of these workshops. The wellness activities are listed in the VRC so faculty could receive PD credit for them.</p> <p>Tomorrow in Griffin Gate there will be a number of health screenings taking place from 11am-2pm. There will also be VEBA and Kaiser representatives and Student Health there as well.</p>
9. Ethnic Studies Grant & PD	<p>Grossmont College received funding from the state for ethnic studies curriculum training and PD to build up the department. The department will be bringing in Dr. Curtis Acosta for ethnics professional development training on April 24, and having a screening of “A Precious Knowledge” which he is prominently in regarding ethnic studies. There is potential in having Dr. Acosta come back to lead the Equity Institute and for more PD training.</p>
10. Faculty Equity & Innovation Institute Update	<p>Victoria shared that this year long cohort institute to learn about equitable learning resources and applications to use and their e-portfolio work in for equitable language in their syllabus, assignments, grading policies and more.</p> <p>We currently have 19 faculty attending this and there will be a new cohort for fall 2024. Promotion to come in Academic Senate and other spaces. It is 14 hours of time dedicated to this institute and faculty are compensated at their non-classroom hourly rate.</p>
11. ThRIVE Update	<p>New/newish employees to come and learn more about the campus and build community.</p> <p>The next event will be in April and will be a collaboration with the student Conservation Club which will be a nature walk. More information coming soon.</p>

COMMITTEE REPORTS (15 min)	
12. FPDC & Academic Senate	In the process of planning some intersession PD.
13. Classified Senate	14 classified will be attending the Classified Leader Institute in June (2-5). That is the most ever of classified attending!
14. Admin Assoc.	N/A

FOR CONSENSUS	
N/A	

FOLLOW-UP		
Who	Item	Timeline

NEXT MEETING: Next meeting – April 17, 2024 from 2:00-3:30PM

Zoom information:

Join from PC, Mac, Linux, iOS or Android: <https://gcccd-edu.zoom.us/j/83701936800>