GROSSMONT COLLEGE

GROSSMONT COLLEGE
College Council
Thursday, October 22, 2026
3-5 p.m.
Griffin Gate

AGENDA

Purpose: The College Council is the apex governance body which provides guidance and recommendations to the College President regarding institutional policies, planning, and processes in support of the college mission. It engages all college constituency groups (students, faculty, classified professionals and supervisors/administrators) and the governance system as a whole through the maintenance of clear governance practices and policies, coordination of committee work across functions, and a commitment to continuous improvement and consensus building. The constituent-based representatives of the council serve the college by maintaining a broad, college-wide, and student-centered view of the needs of the institution – both in the weighing of the input from its committees and in bringing forward items for consideration and discussion. In all matters within its purview, it will maintain a focus on the goal of equitable outcomes for all students as a key value informing decision-making.

CONVENER (NON-VOTING)	ASSOCIATED STUDENTS OF GROSSMONT COLLEGE (ASGC)	ADVISORY (NON-VOTING)
☐ *Pam Luster, Interim President*	☐ Joseph Anthony Cruz	☐ *Colleen Moreno, CSEA*
	☐ Valerie Reyes	☐ *Julio Soto, AFT*
	☐ Emilia Auton	☐ *TBD, Administrators Association Rep*
	☐ Eric Anzures	☐ *Stacey Shears, VPSS*
		☐ *Joan Ahrens, Int. VPAA*
		☐ *Meya Alomar, VPAS*
		☐ *Tate Hurvitz, Int. Sr. Dean, CPIE*
		☐ *Ernesto Rivera, Director of College and Community Relations*

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
☐ Sharon Sampson	☐ Andrew Hellier	☐ Javier Ayala
☐ Richard Unis	☐ Bryan Lam	☐ Renee Nasori
☐ Karen Caires	☐ Brandi Tonne	☐ Maura Mehrian
☐ Lara Braff	☐ Michele Martens	☐ Abby Algarin

RECORDER
☐ *Bernadette Black*
Italicized = Non-voting

ROUTINE BUSINESS	
1. Welcome / President's Update	Pamela Luster
2. Establish Quorum (50%+1 of voting members)	Pamela Luster
3. Additions/Deletions to Agenda	Pamela Luster
4. Approve Meeting Notes (9/24/26)	Pamela Luster
5. Public Comment (3 min max per comment)	Pamela Luster

DISCUSSION OF PRIOR AGENDA ITEMS / OLD BUSINESS	
1.	

FOR CONSENSUS * * *On College Council, consensus is reached when at least three-fourths (75%) of voting members present are in agreement, and if there are no more than two members from any one constituency who disagree, then consensus to move recommendation forward to President is reached.*	
1.	

NEW BUSINESS	
1.	

INFORMATION	
1. Strategic Hires: • Events and Operations Coordinator • ARC Director • Administrative Assistant III/LRC	Pamela Luster
2. Update on Classified Staffing Prioritization List	Pam Luster
3. Follow up on President's Taskforce on Antiracism	Pam Luster
4. Slice of PIE	Tate Hurvitz
5. Mission, Vision, Values	Tate Hurvitz
6. Summary of Planning Forum Results	Tate Hurvitz
7. Outdoor Kitchen	Nancy Saks

DISCUSSION	
1.	

CONSTITUENCY AND COMMITTEE REPORTS (2 minutes maximum)	
1. Accreditation Steering Committee	
2. Constituency Updates: ASGC, Academic Senate, Classified Senate, Administrators Association	ASGC: Academic Senate: Classified Senate: Administrators Association:
3. Budget Committee (BC)	
4. Facilities Committee (FC)	
5. Planning and Institutional Effectiveness Committee (PIEC)	
6. Professional Development Committee (PDC)	

7. Classified Staffing Prioritization Committee (CSPC)	
8. Faculty Staffing Prioritization Committee (FSPC)	
9. Student Success & Equity Committee (SSEC)	
10. Technology Committee (TC)	

FOLLOW-UP		
Who	**Item**	**Timeline**

Participatory Governance:

College Council Website

Governance Handbook

College Council Recommendation Form

NEXT MEETING: Thursday, December 3, 2026 @ 3:00-5:00, Griffin Gate

Committees are to establish norms

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council/committee members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

Engagement Norms
In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

1. Free flow of conversation and raising hands when needed.

2. Thumbs up/Thumbs down/Thumbs sideways to convey individual council members vote toward action items.

3. Parking lot for ideas and possible future action items.

4. Summarize talking points with similar language for constituency representatives to take back to their respected constituency and taking the last 5 minutes of the meeting to do this.

5. Estimated times for each agenda item is up to the Convener of the council.

6. No rank in the room, but those that wish can use salutations.

7. Please keep dialogue respectful.

8. Reminder – body language.

9. Once a semester we have a social gathering.

10. Starting and Ending the meeting on time.

11. Respect each other.

12. Repeating what was voted on after the vote.

13. Education/background from other committees to make appropriate decisions.

14. Use of technology/cell phones is only in an emergency, and to be mindful and professional of the meeting.

15. Norms will be revisited once a semester for now.

Virtual Norms (Established April 2020):

1. Consensus / voting: (a) state item for vote in the chat, (b) record votes in chat grouped by constituencies.
2. Use the raise hand feature in the participant window when you wish to speak.
3. Mute microphone when not speaking.
4. Record the meetings for note taker to use as needed.
5. Consider ways for guests to observe (i.e. use “Registration” feature for meetings. Keep the chat area reserved for voting and advisory members.