

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

Date _____

Site	Position	Justification
GC CC DS	Please include: Position Title: Athletic Maintenance Lead Position #: FTE: Department:	<ol style="list-style-type: none"> 1. Key responsibilities of position: <ul style="list-style-type: none"> ○ Under the direction of an assigned supervisor, perform a variety of specialized grounds maintenance work in the preparation and maintenance of athletic fields, surrounding landscape, facilities and equipment. Perform grounds maintenance duties related to the design, layout, installation, maintenance and repair of irrigation systems; application of toxic chemicals for pest, insect and weed control. Perform complex grounds maintenance duties in the preparation and maintenance of athletic fields, surrounding landscape areas and facilities to maintain an attractive, safe and functional environment that meets established athletic field regulations. 2. Current status of position: <ul style="list-style-type: none"> ○ Filling a replacement position included in the budget ○ Filling a restructured position included in the budget <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes /No ■ Org Mod approval date _____ ○ Filling a new position <ul style="list-style-type: none"> ■ Has an Org Mod been approved? Yes /No ■ Org Mod approval date _____ ○ Other (please specify) 3. Strategic Staffing Rationale: Please address at least one of the following items: <ol style="list-style-type: none"> a. Critical threshold of instruction and support services b. Legal mandate c. Accreditation requirements d. Health and safety priorities e. Essential supervision
		<ol style="list-style-type: none"> 4. Budget Impact – Please specify the following: <ul style="list-style-type: none"> ○ Is position included in the current budget? Yes /No ○ Funding Source? Unrestricted /Restricted ○ Smartkey and Salary Object: ○ Annual Salary at Step B: \$ _____ plus benefits