

Position	Weighted Score	Rank
Instructional Technology - Network Specialist 1	60.20	1
Instructional Technology - Instructional Media Services Tech Senior	58.00	2A
Athletics Trainer	58.00	2B
Online Distance Learning - Online Equity & Accessibility Specialist	57.20	3
Tutoring Center Specialist	56.80	4
Instructional Technology - Computer Help Desk & Web Support Specialist	56.60	5
FMO - Custodians (4)	55.80	6
FMO - General Maintenance Workers - HVAC Sr. (2)	55.60	7
FMO - Custodian Leads (3)	54.40	8
CARE - Program Specialist	53.80	9
FMO - General Maintenance Workers (5)	52.60	10

Comments

Network Specialist 2 is doing this work on top of their position tasks. This position has a large workload. Serves majority of the campus.

Reduces number of hyflex rooms unavailable if technology is working properly. All employees in ITS is working overtime.

Excessive amount of overtime and comp time for the 2 current trainers. With the amount of comp/overtime it totals the cost to a third trainer. They serve as first responders to athletic emergencies and they are over extended. They serve roughly 350 athletes and 14 sports year round.

2 years to come into compliance with Justice Department

Over extended in tutoring and have specialized areas with limited times for tutoring. There is tutoring in 4 different buildings. There also needs to be a certain level of supervision for each tutor.

Increase in demand and no single person to answer questions. Serve faculty, students, and classified.

We recognize the importance of these positions and feel they would be better served if for future proposal presentations to present separately. Possibly propose just one position for each area and say in the proposal what the goal of the ultimate staffing goal is.

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Categorical funding for this position. Currently, counselors are taking care of the work that this position would do and limits ability to meet with students.

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Outsourcing for fire road maintenance (\$300k). We recognize the importance of these positions and feel they would be better served if for future proposal presentations to present separately. Possibly propose just one position for each area and say in the proposal what the goal of the ultimate staffing goal is.

Two classified and two faculty in CalWORKs. Absences of employees impact the 400+ student population. Limits the ability for employees to take time off.

Zoom accounts managed by college now.

The Village does not have any classified support. Currently the classified support for Counseling covers some of the time in the Village. Would provide assistance a little higher than a clerical assistant. Asking for one person for all programs combined.

Consider consolidation with OPT and job placement for adult learner population.

Key student population to provide job placement services. This position is currently filled by a NANCE employee.

Other employees doing simulation which takes away from their availability and other responsibilities.

Grant funded and funding has been reduced by \$30k as of summer 2023. Funds come from Perkins, Strong Workforce, and Chancellor's grant.

Currently one analyst on staff, and one advertised. Is this an additional third analyst proposal?

Backfill is needed while current administrative assistant is serving another role.

.4 FTE PT to assist with evening courses.