

PROPOSAL TITLE Latinx Communities, Racism and Anti-Racism: Struggles, Agency, and Resilience

ABSTRACT:

Once you have finished answering the questions within the following application, please provide an abstract below summarizing the description of your sabbatical leave proposal in a paragraph of between 100-150 words. This abstract will become part of the Board Docket. Please include the following information as part of the abstract:

- **Need for the Professional Growth** - describe the purpose of the sabbatical leave.
- **Sabbatical Leave Activities** - describe what you plan to do.
- **Anticipated Outcomes** - describe the primary outcome; instructor and classroom teaching outcomes; professional/faculty relationship outcome; student outcomes.
- **Means of Measurement** - describe what evidence you will submit to demonstrate achievement of your outcomes.
- **Expected benefit to the students, department, college, district, and/or community**

The purpose of this project is to explore racism and anti-racism in the context of Latinx communities in the United States. The focus will be on racism faced and racism perpetuated by Latinx communities, as well as highlight anti-racist efforts lead by Latinx communities. With a student-centered focus, this project will connect themes, patterns, and experiences of racism and anti-racism as explored and researched by Latinx scholars and community leaders. Anticipated outcomes include a more robust understanding of racism experienced and perpetuated within Latinx communities in the United States, greater understanding of anti-racist efforts lead by Latinos, new course development, stimulating students' research curiosity, and inspiring Latinx student leadership. A written report will be submitted with research overview, accomplished objectives, implications for my professional and personal growth, implications for my discipline, and contributions to our college and district. Expected benefits to students include a broader understanding of Latinx communities, greater interest in social research, and leadership development. Department benefits include new courses/course content exploring racism and anti-racism in the context of Latinx communities. College, district, and community benefits include potential professional development workshops in support of our campus and district's commitment to equity and anti-racism.