

## Before Amendment (Current Wording):

### Article IV. Membership and Organization

The Senate shall consist of:

- a. (3) Officers-at-large, (1) **part-time faculty officer**, 1 Vice-President, and 1 President. All officers shall be elected at large to two-year terms. Officers shall begin their terms on the last day of the spring semester and may succeed themselves for as many terms as elected.

## After Amendment (Proposed Wording):

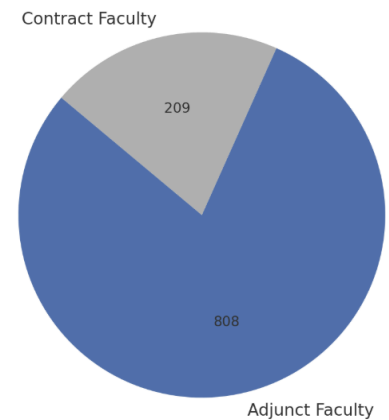
The Senate shall consist of:

- a. (3) Officers-at-large, (2) **part-time faculty officers**, 1 Vice-President, and 1 President. All officers shall be elected at large to two-year terms. Officers shall begin their terms on the last day of the spring semester and may succeed themselves for as many terms as elected.

## Why propose the change?

- **Equity and Balance:** Adjunct Faculty are a majority of faculty according to [23-24 "Facts of File Report"](#). However, we are underrepresented in the senate.
  - **Full-time faculty** represent about **24%** of total faculty.
  - **Part-time faculty** represent about **76%** of total faculty.
- **Workload:** This will help us more effectively voice, advocate, and communicate the unique needs of part-time faculty across the college.
- **Mentorship and Professional Development:** Creates another opportunity for growth and leadership.
- **Engagement and Communication:** Strengthens outreach and engagement.
- **Increases Faculty Voice Across Campus:** We are all faculty and advocate for each other.
  - PTF have experience teaching and working across the region which can enrich our campus.

Adjunct vs. Full-Time Faculty at Grossmont College



Employment Status

