

Meeting Minutes of the Academic Senate	
Grossmont College	
September 30, 2024	
Room 100 - 110	
<u>ATTACHMENTS</u>	
1	Call to Order 11:14 am
2	Teleconferencing Request - Not available
3	<p>Public Comment:</p> <p><i>Richard U.</i> - Shared small informal gathering happening for part-time faculty, and asked full-time faculty to share event details with their part-time colleagues. Event details are still being confirmed, flyer is underway.</p> <p><i>Tania M.</i> - Provided two informational pieces. The first was a request to all department chairs to confirm the senators in their department. Also shared sad news of the Personnel Commission decision on the hiring process. She did not make it through to interviews. Expressed concerns on personnel tests, how the test and process seems outdated and needs revamping.</p> <p><i>Michele P.</i> - Informed staff of new tech hire in her department. Expressed gratitude but also concerns regarding the Personnel Commission process. Reiterating that process was not only long, but the end result was that only one of the four finalists fit the requirements they were seeking. Shared there could be room for improvement.</p>
4	<p>Approval of minutes from 09/16/24</p> <p>VOTE: Minutes approved with no objections.</p>
5	<p>Approval of Agenda from 09/30/24</p> <p>VOTE: Agenda approved with the addition of faculty rubric & AUP under Special Reports.</p>
6	PRESIDENT’S REPORT- <i>Dr. Perla Lopez, Agustin Albarran & Denise Whisenhunt</i>

6.1	<p>College Council Report</p> <p>Shared the faculty staffing prioritization list for Fall 2025 was announced. The College President had the final decision on the positions to move forward. The ones chosen were: Dance, ASL, English, History, & Biology. Unfortunately, Nutrition (#3) was not selected as a finalist. The list for Classified has not been finalized.</p> <p>Agustin A. - Announced College Council will meet with writers of Nutrition early this week to dissect application and review and answer questions/concerns on why it was not selected.</p> <p>Questions/Feedback from faculty;</p> <ul style="list-style-type: none"> • Perhaps in the future it would be best to speak with departments on why they were not selected before posting. Felt like there was no communication on the decision. • Before the final list is announced, communication needed between the President/College Council & department is not selected.
6.2	<p>Student Success & Institutional Success Council Report</p> <p>Committee has a list of board policies that need to be revised. The goal of the committee is to change the structure & composition of the committee and process to help the flow of the committee. Presented visual of current membership (shown in attachments), & how these members would be put into sub groups to work more efficiently. Proposed new structure, draft of composition, and taskforce for the creation of Instructional group. Solicited feedback from faculty.</p>
6.3	<p>Human Resources Advisory Council Report</p> <p>Committee charge draft is still underway. The EEO Advisory Council needs to develop charge. Will be responsible for EEO Plan. The EEO Plan was submitted late, and the first report to the State is due today, 09/30. Will go to the Governing Board on 10/07/24. Urged faculty to view EEO Annual Certification form draft (in attachments). Did not have enough time to cover every bullet point in the slide.</p> <p>Questions/Feedback from faculty:</p> <ul style="list-style-type: none"> • Regarding the complaints; who made the complaints (if faculty & students), & who did they report these complaints to? • What's the process for complaints? Is AFT involved in the review of documents?
6.4	<p>Chosen Name Group</p> <p>Moved to the next meeting, short on time.</p>

6.5	<p>Other Moved to the next meeting, short on time.</p>
7 7.1	<p>UNFINISHED BUSINESS Administrator List & Elections - <i>Steve Davis</i></p> <p><u>Elections</u>: Shared timeline of President election process for Academic Senate which will begin to take place October 7th. Asked for volunteers for the election committee; Susan W. & Denise S. volunteered. All details and deadlines on process on election sheet in attachments.</p> <p><u>Administrator List</u>: Shared District administrators list and shared President Robinson from Cuyamaca’s feedback. Grossmont has 40 educational administrators, & 68 in other categories (i.e. Deans, directors, coordinators, etc). Informed by Dr. Robinson that they are working with the state to ensure they sparse out the data accurately in the future. List with titles & names of the 40 & 68 in attachments.</p> <p>Questions/Feedback from faculty:</p> <ul style="list-style-type: none"> ● Request broken down list of the 48 & 68 with titles and names. ● If Grossmont has 68 classified, how many classified administrators do other colleges have? ● Faculty also wanted to know why there are three media contacts, one at district, and one at each district. This is related to wanting to know how many employees are at district and what are their roles?
8 8.1 8.2	<p>NEW BUSINESS Participatory Governance Committees Academic Senate Committees</p>
9	<p>Special Reports 9.1 Faculty Staffing Rubric & AUP discussion - moved to next meeting.</p>
10.0	<p>Equity Corner</p>
11.0	<p>SENATE OFFICERS’ COMMITTEE REPORT</p>
12.0	<p>Next meeting: October 7, 2024.</p>
13.0	<p>Adjournment:</p> <p>VOTE: Motion to adjourn Jenny V./Angela F. Meeting adjourned at. 12:20 pm</p>

Timestamp	Name	Senate Title	Department/Unit
9/30/202 10:58:27	Adam Deutsch	Senator	English/ESBS
9/30/202 11:01:28	Angela Feres	Senator	History
9/30/202 11:07:43	Brian Keliher	Senator	Bus adm
9/30/202 11:11:34	Brodney Fitzgerald	Senator	Physics and Astronomy
9/30/202 12:32:22	Claire Liu	Senator	World languages
9/30/202 10:58:50	Corey Manchester	Senator	Math
9/30/202 11:10:51	Dave Dillon	Senator	Counseling
9/30/202 11:13:54	Debbie Chow	Guest	AHN
9/30/202 10:59:10	Denise Schulmeyer	Senator	Communication
9/30/202 11:21:58	Denise Whisenhunt	Guest	President
9/30/202 11:07:54	Diana Vance	Senator	Chemistry and Science
9/30/202 11:10:03	Elisabeth Burke	Senator	Philosophy and Religious Studies
9/30/202 11:01:55	Hau Nguyen	Senator	CSIS
9/30/202 11:01:27	James Holden	Senator	Biology
9/30/202 11:15:53	Jeanette Calo	Senator	Media Communications
9/30/202 11:02:33	Jeff Waller	Senator	Math
9/30/202 11:04:19	Jenny Vanden Eynden	Senator	Mathematics
9/30/202 11:11:48	Julie Middlemas	Senator	Library

9/30/202 11:06:14	June Yang	Senate Officer (Only SOC)	Phil and Relg
9/30/202 11:02:24	Katie Banville	Senator	Theatre Arts
9/30/202 11:13:41	Khalid Alkhurie	Guest	World languages
9/30/202 11:07:36	Lara Braff	Senator	Behavioral Sciences
9/30/202 11:03:20	Martin Larter	Senator	Chemistry
9/30/202 11:15:53	Michael Bacon	Senator	Psychology
9/30/202 11:02:35	Nancy Boskin-Mullen	Senator	Dance
9/30/202 11:14:05	Nancy Saks	Guest	AHN
9/30/202 11:09:09	Natalie Ray	Senate Officer (Only SOC)	Counseling
9/30/202 11:02:34	Noora Al Saegh	Guest	CalWORKs
9/30/202 10:59:02	Patricia Chow	Senator	CTE/Business
9/30/202 11:12:37	Richard Unis	Senate Officer (Only SOC)	Sociology
9/30/202 10:58:50	Robin Sepulveda	Senator	CDEFS
9/30/202 11:06:19	Romeo Madrid Jr.	Senator	Nursing
9/30/202 11:06:26	Ruth Navarro	Senator	World Languages
9/30/202 11:02:12	Ryan Gray	Senator	VAH
9/30/202 11:08:48	Sarah Moore	Senator	Counseling
9/30/202 11:09:40	Sharon Sampson	Senate Officer (Only SOC)	AOJ
9/30/202 11:14:28	Shawn Hicks	Guest	Math and Sciences Division
9/30/202	Sosha Thomas	Senator	BOT

11:04:43			
9/30/202 11:03:23	Steve Davis	Senate Officer (Only SOC)	Math
9/30/202 10:58:27	Susan Working	Senator	Math
9/30/202 11:14:04	Tate Hurvitz	Guest	LTR
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