



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

Human Resources Advisory Council

Charge: <https://intranet.gcccd.edu/hrac/charge-and-composition.html>

AGENDA

August 28, 2024 @ 1:30 – 3 p.m.

Zoom <https://gcccd-edu.zoom.us/j/86598261479>

Council Members

Name	Title	Attendance
Linda Beam	Chair – Human Resources	<input type="checkbox"/>
Bernadette Black	Confidential Staff Rep. (GC)	<input type="checkbox"/>
Cindy Hall	CSEA Rep. (GC)	<input type="checkbox"/>
Colleen Moreno	CSEA Rep. (DS)	<input type="checkbox"/>
Craig Leedham	Conf. Administrators Rep. (DS)	<input type="checkbox"/>
Jane Kennington	Personnel Commission - Guest	<input type="checkbox"/>
Jessica Moore	Professional Development Specialist - Guest	<input type="checkbox"/>
Karen Marrujo	Academic Senate (CC)	<input type="checkbox"/>
Katie Borts	Director Human Resources (DS)	<input type="checkbox"/>
Katie Cabral	Classified Senate Rep. (CC)	<input type="checkbox"/>
Michael Salvador	EEO/Title IX Director (DS) – Advisory	<input type="checkbox"/>
Moriah Gonzalez-Meeks	Advisory Role (CC)	<input type="checkbox"/>
Nicole Salgado	Conf. Administrators Rep. (CC)	<input type="checkbox"/>
Perla (Pearl) Lopez	Academic Senate (GC)	<input type="checkbox"/>
Sharon Sampson	Advisory Role (GC)	<input type="checkbox"/>
Wayne Branker	AA Rep. (GC)	<input type="checkbox"/>
Vacant	AA Rep. (CC)	<input type="checkbox"/>
Vacant	AFT Rep.	<input type="checkbox"/>
Vacant	Communications & Public Information Director	<input type="checkbox"/>
Vacant	Classified Senate Rep. (DS)	<input type="checkbox"/>

Meeting Objectives
1.
2.
3.



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Agenda Item	Documents
<p>A. EEO/Title IX</p> <ol style="list-style-type: none">1) Title IX Updates<ol style="list-style-type: none">a) BP/AP – 1st readb) Kansas Case2) EEO Certification<ul style="list-style-type: none">• 2022-2023 Fiscal• 2023-2024 EEO Plan3) Title 5 DEIAA Job Descriptions	<p>AP 3430 – Prohibition of Harassment (Draft 2024) AP 3433 – Prohibition of Sex Discrimination under Title IX (Draft 2024) AP 3434 – Responding to Sex Discrimination under Title IX (Draft 2024) BP 3433 – Prohibition of Sex Discrimination under Title IX (Draft 2024) BP 5500 – Student Conduct (Draft 2024) Summary: The Impact of State of Kansas v. Cordona Title 5 DEIAA</p>
<p>B. Human Resources Operations</p> <ol style="list-style-type: none">1) Recruitment update2) Personnel Commission update3) Professional Development update	
<p>C. Policies/Update Charge</p> <ol style="list-style-type: none">1) Governance IEPI Training (August 30th)2) Update - Charge Taskforce HRAC & EEOAC<ol style="list-style-type: none">a) Establish meeting dates/times 9/4?3) Establish HRAC meeting calendar	
<p>D. Group Updates</p>	
<p>E. Meeting Notes, etc.</p> <ol style="list-style-type: none">1) May 22, 20242) HRAC Meeting Calendar	<p>Meeting Notes – 5-22-24 HRAC 2024 Mtg. Calendar Revised</p>

Next Meeting Date: September 25th @ 1:30 – 3 p.m.